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## **NEWS RELEASE**

**For immediate release**  
**Biographies attached as page 2**

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## **CHAZEN COMPANIES ANNOUNCES NEW ASSOCIATES**

**POUGHKEEPSIE, NY (February 11, 2010)** – The Chazen Companies, a leading provider of engineering, land surveying, environmental, planning, and landscape architecture services, announced today that four licensed professionals have become Associates of the firm, further expanding the company's ownership. The new Associates are James Connors, P.E.; James A. Rymph, RLA, LEED® AP; Roger Keating, P.E., LEED® AP; and William (Bill) Reim, P.E., LEED® AP.

"Collectively, these four gentlemen have more than 40 years of experience with us," said the firm's President Mark Kastner, P.E. "They've proven themselves to be leaders within their fields of expertise, and will play integral roles in the future success of our company."

The four have a variety of experience within the company. Mr. Connors joined the firm in 2003 and currently leads a multi-disciplinary group of staff in the Land Development Group as Senior Director. Mr. Rymph oversees projects and staff as Director of Landscape Architectural Services. He has been with the firm since 2004. Mr. Keating joined Chazen in 1999 as a staff engineer and has risen to Director of Engineering Services, managing civil engineers within the company's Troy office. Mr. Reim is the longest-tenured of the new Associates, with more than 16 years of service at Chazen. He has worked on a number of projects in these years as Director of Specialty Engineering Services in the Poughkeepsie office.

Founded over 60 years ago, The Chazen Companies is a professional services firm offering engineering, land surveying, environmental, planning, and landscape architecture services. With more than 40 licensed or certified employees and 19 LEED® Accredited Professionals among a staff of over 100, Chazen serves clients from private land developers to municipalities, healthcare, education, and more through offices in Poughkeepsie, Troy, and Glens Falls, New York. In addition to the new Associates, the firm's ownership includes Richard Chazen, P.E.; Dan Stone, P.E.; Mark Kastner, P.E.; Steven J. Alex, L.S.; William Bamford, Jr., P.E.; Joseph Lanaro, P.E.; and John Montagne, RLA, AICP, LEED® AP.

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**James A. Rymph, RLA, LEED® AP, Associate  
Director, Landscape Architectural Services**

Mr. Rymph has over 13 years experience in regional and community planning, park and recreation design, commercial, residential, and institutional land use planning, site design, permitting, and grant administration. His responsibilities include concept and design development, and project management for municipal and private land development projects. As Director of Landscape Architectural Services, Mr. Rymph oversees a team of landscape architects, engineers, and consultants, and provides quality control, coordination of regulatory/community reviews and permitting for various project types. For construction projects, he is responsible for preparation of construction drawings and specifications, estimating, and bidding and construction administration. Mr. Rymph and his family reside in Greenwich, New York.

**Roger Keating, PE, LEED® AP, Associate  
Director, Civil Engineering**

Mr. Keating's 12 years of experience enhances his position as a Director of Civil Engineering for Chazen's Capital District office. He encompasses Civil/Site Design, Municipal Engineering, and Structural Engineering. Mr. Keating is responsible for the coordination and preparation of projects from the conceptual design phases through construction completion, the management and development of site plans for various residential, commercial, industrial, institutional, and municipal projects, preparation of feasibility studies, project cost estimates and project specifications, applications and permits, storm water management plans and reports, and the design of water and wastewater systems. Project coordination between regulatory authorities, engineers, clients, contractors, and inspectors is also his forte. Mr. Keating and his wife, Lisa, reside in Glenville, New York.

**James J. Connors, PE, Associate  
Senior Director, Engineering Services**

Mr. Connors has over 23 years of experience and is responsible for coordinating and overseeing engineering operations of Chazen's northern Land Development Groups. He is responsible for overseeing project development including: planning, design, quality control, specification writing, estimating, permitting, construction documentation, construction administration, bidding, and construction review. He has experience with preparation of feasibility studies, environmental impact statements, planning documents, hydraulic and hydrologic analyses, flood plain determinations, storm water management, design of water and wastewater systems, and construction plans and specifications for a wide variety of educational, institutional, commercial, industrial, municipal, residential, and telecommunications construction projects. Mr. Connors and his family reside in Clifton Park, New York

**William Reim, PE, LEED® AP, Associate  
Director, Specialty Engineering Services**

Mr. Reim has over 34 years of experience in civil engineering and all phases of design and construction management from design concept to construction completion. His career experience ranges from project design and management to administrative responsibilities in all phases of construction planning and execution. He has extensive knowledge in public works projects and industrial site civil engineering systems, and experience providing construction support services such as: shop drawing review, conducting construction project meetings, periodic site inspections, field construction quality control, verification of construction progress and processing contractor's payment requisitions, design of field changes to suit unexpected subsurface conditions and coordination of contractors, local engineering and utility officials, and public health officials and utility companies. Mr. Reim and his family reside in Poughkeepsie.